

MOROCOLOR ITALIA S.P.A.

ORGANISATIONAL MODEL D.LGS. 231/2001

Report on the adoption of the Organisational, Management and Control Model and Code of Ethics pursuant to D.lgs. 8 June 2001, n. 231

Recipients: external Stakeholders



ORGANISATIONAL, MANAGEMENT AND CONTROL MODEL AND CODE OF ETHICS OF MOROCOLOR ITALIA SPA – (D.LGS. 231/2001)

We hereby inform you that MOROCOLOR ITALIA SPA has adopted an Organisational, Management and Control Model pursuant to Legislative Decree of 8 June 2001, n. 231.

This Decree has introduced the principle of administrative liability of legal entities –including companies and corporations- in relation to specific crimes committed by directors managers or staff in the interest or to the advantage of the company.

The Organisational Model is a system of specific protocols to prevent crimes, based on the identification of risk areas in the company procedures, as well as on a Code of Ethics and of Conduct developing appropriate disciplinary measures in case of non compliance with the provisions of the Model.

The Model consists of a general part and special part, containing specific protocols aimed at the prevention of crimes and at promoting conduct and praxis of corporate social responsibility.

The Company has also appointed a Supervisory Board, monitoring the Model efficacy and the effective implementation of the Organisational Model.

The Organisational Model is available for the consultation in digital form at the information system of the company.

Any report can be easily sent to the Supervisory Board, with the guarantee of anonymity, at the following e-mail addresses :

- odv@morocolor.it.

According to art. 6 co. 2-bis, 2-ter art. 6 D.Lgs. 231/2001, as modified by art. 2 of Law 30 November 2017, n. 179, the notification to the Supervisory Board is protected by confidentiality and anonymity.